## STATE OF RHODE ISLAND BEFORE STATE LABOR RELATIONS BOARD

## CERTIFICATION OF REPRESENTATIVES

Pursuant to a Consent Election by and between the Town of Hopkinton, Rhode Island and the Rhode Island Laborers' District Council on behalf of Local Union 15

the Rhode Island State Labor Relations Board held an election on September 16, 1991

by secret ballot of all employees employed by the Town of Hopkinton Highway Department such as truck drivers, equipment operators, laborers, and mechanics, excluding foreman and excluding all supervisors as defined in the Act.

On the basis of the election of said employees as aforesaid, the Rhode Island Laborers' District Council on behalf of Local Union 15

has been designated by a majority of said employees of Town of Hopkinton, Rhode Island as their bargaining representative.

The Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by 28-7-16, General Laws of Rhode Island, 1956, it is hereby:

CERTIFIED, that the Rhode Island Laborers' District Council on behalf of Local Union 15 has been designated and selected by a majority of the all employees employed by the Town of Hopkinton Highway Department such as truck drivers, equipment operators, laborers, and mechanics, excluding foreman and excluding all supervisors as defined in the Act

as their sole representative for the purpose of collective bargaining and that pursuant to the provisions of 28-7-16, (1) of the Act, the Rhode Island Laborers' District Council on behalf of Local Union 15

is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD

MEMBER

Dated: Providence, R. J. September 23, 1991

TO: Town of Hopkinton, Rhode Island

Rhode Island Laborers' District Council on behalf of Local

Union 15

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MEMBER ....